

## **Recruitment of "Artisan Grade – IV"**

### **COMPASSIONATE CONSIDERATION**

Consideration of Dependents of Deceased Employees on Compassionate Grounds:

- Applications are invited from dependents of deceased BHEL employees to be considered for the post of "Artisan Grade – IV" on Compassionate Grounds.
- For this purpose, up to 20% of the vacancies are earmarked for dependents of the deceased employees of BHEL. Unfilled vacancies, if any, shall later be shifted to open vacancies.
- Age relaxation up to a maximum of 5 years will be allowed under this category.
- A deceased employee is one who expired while in service with BHEL. His/her dependents mean his/her spouse & children.
- Candidates can apply under the compassionate ground category only if he/ she or any of the other dependents (spouse and children) of deceased employee are not employed in Government / Semi-Government/ Autonomous Body/ PSU/ Organization listed on the Stock Exchange.
- Candidates applying under this category will also have to go through the normal procedure of submission of application on-line, payment of fee, appearing for Computer Based Examination etc. as prescribed for other candidates.
- In addition, candidates applying under this category will have to provide details about the deceased employee of BHEL in on-line application form.
- Particulars furnished by such candidates shall be verified from the Unit where the deceased employee last worked. In case the particulars furnished are incorrect/dependents are employed elsewhere, the candidature will not be considered under Compassionate ground category and shall be shifted to open category.
- Such Candidates will be accorded following relaxation in CBE Exam cut - off marks for being called for Document Verification/ Scrutiny Stage:

Gen/EWS/OBC	Less by 10% of the normal cut-off marks in respective category
SC/ ST	Less by 15% of the normal cut-off marks in respective category.

- Since all other requirements are same as prescribed for other candidates, candidates applying under this category may thoroughly go through the complete web-site before applying.